2017 - 2018
Annual Report
Westmoreland Community Action

Westmoreland Community Action
A Message from Tay Waltenbaugh

I truly believe that I have been privileged and blessed throughout my career. I may be a rare breed; I have only had three jobs since graduating college in 1979. I loved all three jobs and couldn’t wait to go to work each day with unwavering passion and dedication.

People in human services don’t do this for the money, we do it because we love to help others. And we are all so fortunate to be placed in a position to help others while working side by side with those who believe the same.

I have been employed at WCA for 29 years.... 29 YEARS!!!! Time now seems to have moved so quickly. Hard to believe I am writing this for the last time. Working with all of our staff in that period of time has allowed our agency to accomplish so much. Our employees should be so proud. We work at an agency that people trust, partner with and respect. We have always tried to do the right things. In 29 years, I have made mistakes; some I still look back on and wish I could have changed. However, if you don’t take chances, you’ll never make mistakes. Keep taking chances, WCA.

I will be moving on the first week of March and I will truly miss a great team, the best in Westmoreland County! I have been fortunate over the years to work with great boards and board members.

Now is the time to step aside and allow another to prosper and take WCA to great heights. I want to thank all those who have had a tremendous impact on my career and direction. I am leaving WCA in great hands as I move on to other challenges.

Thank you and God Bless!

Tay R. Waltenbaugh
Chief Executive Officer

Board of Directors
Barry Gaetano, Board President
Janice Gebicki, Vice President
Terry Roberts, Secretary
Nancy Golden, Treasurer
Dan Pagliari, Solicitor
Commissioner Charles Anderson
Joe Baughman
Clyde Bittner
Lucille Bittner
Commissioner Gina Cerilli
Denise Flannigan
Scott Guldin
Wayne Hewitt
Commissioner Ted Kopas
Colette Korber
Joyce Long
State Rep. Eric Nelson
State Rep. Mike Reese
Scott Sistek
Frank Van Horn
Senator Kim Ward

Administration

Tay R. Waltenbaugh
Chief Executive Officer

Jeffrey D. Diehl
Chief Financial Officer

Tammy Patterson
Director, Children’s Services

Jack Brown
Director, Community Services

Stacey Sennett
Director, Mental Health Services

Tim Phillips
Director, Drug Overdose Task Force
Our Mission:
Westmoreland Community Action strengthens communities and families to eliminate poverty. This is accomplished through housing, counseling, support, education, intervention, collaborations, partnerships, information, referrals, and networking.

**Revenue**

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**Expenses**

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This annual report was funded through a grant from the PA Department of Community and Economic Development. The official registration and financial information of Westmoreland Community Action may be obtained by calling, toll free within PA, 1-800-732-0999. Registration does not imply endorsement.

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"90 cents of every dollar is spent on program services."
Community Initiatives

- The American Architectural Salvage (AAS) Demolition Company that formed at the beginning of 2018 has since hired a full-time Demo Manager and five employees. They are currently bidding on jobs and creating community partners to reduce blight and salvage usable materials to be sold at AAS. 5 more employees will be hired starting January 2019.

- The Neighborhood Partnership Program (NPP) in the City of Jeannette completed its 5th and final year. These projects have included updating playgrounds, tennis courts, removal of blight, beautification, entrance signs and more. In the final year, a mural was installed on the side of the Jeannette Library. As an extension of the NPP project, the outdoor amphitheater will be built in the Spring of 2019. The lot where it will go has been excavated in preparation to start the construction.

- In early 2018, WCA and an advisory board implemented a 6-year NPP Tax Credit Program (Neighborhood Partnership Program) in the City of New Kensington, PA. The funding commitments total $200,000 per year and the funders are BNY Mellon and UPMC Health Plan, Inc. Project areas include recreation, entertainment, and removal of blight, beautification and main street projects. Year one has been a process of planning for the expected projects to begin. The council and committees have also been surveying the downtown area to map out what goes where and what buildings can be saved. Projects will begin in Spring 2019.

- Penn Regional Investments, Inc. is a separate non-profit organization created by WCA and incorporated in February 2018. The mission of the Penn Regional Investments Loan Fund is to identify small business and community development credit needs that may stifle creation of economic opportunity in low- to moderate-income communities in Southwestern PA and to meet those needs with affordable credit products.

Penn Regional provides loans to companies in order to assist in the creation and retention of new businesses within the defined areas, which, by virtue of the age and size of the business, or the credit circumstances of the entrepreneur, find opportunities for conventional financing scarce. Entrepreneurs primarily will fall within established low-to-moderate-income guidelines.

The Penn Regional Loan Program provides small loans to new or established for-profit businesses.

These businesses will promote self-employment and have the potential to provide jobs for others. They will meet the mission of Penn Regional, and contribute to the development of a strong, local economy in the neighborhoods in which they are located.

- WCA and the local USDA Farm Service Agency office co-hosted the 2nd Annual Holiday farm to table dinner on December 11, 2018 at the First United Methodist Church in Greensburg. Food was donated by local farmers and businesses. 100 guests were invited from WCA Programs, Union Mission Shelter and Feeding the Spirit. The event was equipped with a full course meal, giveaways, singing and of course Santa brought presents for the children in attendance.

- Families can fall into tough times during the holidays. Between Westmoreland Community Action’s Head Start Programs and our Emergency Services - Toys for Kids Program, we partnered with county agencies, businesses, individuals and families to provide children in our county with presents for the holidays. In 2017, approximately 873 children received gifts and in 2018, approximately 869 children received gifts. This is a huge effort between donors and staff. We appreciate everyone that helped make a child’s holiday a little brighter!
Who we are:

Since 1980, Westmoreland Community Action (WCA) has made Westmoreland County a better place to live by helping struggling families improve their standard of living and become more self-sufficient. Through housing services, emergency assistance, mental health programs, employment programs, child development and more we have helped thousands of Westmoreland County’s disadvantaged residents.

We strive to educate the community and local employers to raise awareness of the plight of the lower-income families in our area. Westmoreland Community Action’s leadership is essential to community service agencies, churches, businesses, civic groups and local governments in Westmoreland County. We are one of 43 Community Action agencies in Pennsylvania.

Volunteers

WCA has over 20 programs, several of which have volunteer opportunities. American Architectural Salvage (AAS), our Social Enterprise, is almost solely run on volunteers! It is important now more than ever to give the gift of time. Volunteers donated over 7,880 hours in the last year to our agency! Some of the opportunities available are at AAS, the Food Pantry Distribution, Head Start Centers, fundraisers, events and office help.
In 2005, at the age of 19, Erica Stouffer got pregnant. The birth required an emergency C-Section and caused a number of health complications that resulted in her not being able to work for about a year. She was living at home with her parents but had no income to support her or her newborn, so she applied for Welfare Assistance and Women, Infants and Children Food and Nutrition (WIC) program for her daughter Isabella. After a year of receiving assistance through Welfare, she used the KEYS (Keystone Education Yields Success) Program to attend school at Westmoreland County Community College (WCCC).

In 2006, Erica enrolled at WCCC full-time, and in 2008, she secured a part-time Work-study position at the college. In 2008, she also became eligible for housing assistance (Section 8) and decided to move out on her own for the first time. In 2011, Erica decided to attend Mt. Aloysius College in Cresson, PA but it was not a very good match for her and her daughter. She ultimately moved back closer to home, started working a part-time job, and went back to WCCC to obtain a degree.

In June 2014, Erica received an Associate’s Degree in Liberal Arts from WCCC. While Erica was proud of her accomplishments, she knew she needed to further her education. Soon after graduation, Erica was introduced by a close friend to Westmoreland Community Action’s Mothers Making More (M3) program. M3 was created as a strategy to increase opportunities for single mothers to earn family sustaining incomes by advancing their education in targeted careers. Erica applied to the program and was accepted; immediately she began receiving guidance and assistance with returning to school. The program helped her apply to Seton Hill University in the Human Services Program and granted her one of their two available scholarships.

WCA’s M3 program provided both financial and moral support to Erica through all her crises. They provided not only the scholarship, but paid for major car repairs, summer classes, school supplies, and provided a laptop computer. The program staff, especially Carlotta Paige, M3 Program Manager, was emotionally supportive and helped keep her spirits up. In May 2017, Erica graduated with a Bachelor’s Degree from Seton Hill University. She said that “this special moment was one of the proudest moments ever” in her life. After graduation, Erica continued to pursue entry-level positions and was still working part-time jobs up until the first part of 2018.

In March, she accepted an entry-level, full-time position in human services and began her new career path. She continued to receive welfare benefits (including SNAP benefits) until the end of May when she was no longer eligible because of income. Around the same time, she was advised that she successfully met all of her goals for a housing program and, at the end of May, she purchased her first home for her and her daughter.

Pictured to the left is Erica’s mother, Erica and M3 employee Kylie Kern at the CAAP 2018 Annual Self-Sufficiency Awards reception at the annual conference in State College, PA.
Agency Fundraising

We thank everyone who participated in, volunteered and supported our 2018 events!

Photos from our year!
Housing Programs

Keystone Hope Development Corp., LLC.

Keystone Hope Development Corporation, LLC (KHDCC) is a limited liability company between WCA, Blueprints and Fayette County Community Action Agency, Inc. (FCCA). This development company has been established to develop low-income rental opportunities in the Western Pennsylvania region. Most recently, KHDCC was selected by Faith Community Partners (FCP) in Tarentum, PA, Allegheny County as the primary developer for a new faith based community and economic development initiative called “The Depot”. The Depot will contain office space for FCP partner organizations, a community Laundromat, a Wi-Fi café, a high-tech meeting room, classroom space, and outside courtyard space. The Laundromat is the only one in the community.

Neighborhood Revitalization

Neighborhood Revitalization targets and acquires distressed housing units or vacant lots throughout the county. These units are renovated or razed to make way for the reconstruction of single-family, energy-efficient, affordable homes to be sold to graduates of the Housing Counseling & Money Management Center.

Housing Counseling & Money Management Center

The Housing Counseling and Money Management Center (HCMMC) is certified by the U.S. Department of Housing and Urban Development (HUD) and the Pennsylvania Housing Finance Agency (PHFA). The program provides free comprehensive housing counseling services to current and potential homeowners and tenants to assist them in improving their housing conditions and meeting the responsibilities of homeownership or tenancy through one-on-one and group counseling. Services include: Homeownership Counseling, Rental Housing Counseling, Homebuyer Education/Pre-Closing Seminars, Foreclosure Intervention and Default Counseling, and Credit Enhancement Workshops for the Housing Authority’s Family Self-Sufficiency participants.

This past year, the HCMMC obtained its first certification in Foreclosure Intervention and Default Counseling. Services to the homeowner include assessing the mortgage situation, assisting with the submission of an application for a workout option to avoid foreclosure, providing budget counseling and developing a crisis budget to submit to the lender, stabilizing of finances, facilitating communication with the lender, and providing additional resources and referrals.

The HCMMC partnered with First National Bank and held 4 weekend seminars in various locations around the County. Attendees were educated on the importance of credit and lender requirements and the steps involved in obtaining a mortgage loan.

In FY 2018, 68 individuals received homeownership counseling and 24 individuals were referred to WCA by their mortgage lender to attend a Pre-Closing Seminar as a prerequisite for a home purchase.

Financial Services

Volunteer Income Tax Assistance

In partnership with the Internal Revenue Service, WCA sponsors a Volunteer Income Tax Assistance (VITA) site that provides free income tax return preparation for taxpayers with limited/moderate incomes, senior citizens and persons with disabilities. Staffed entirely by volunteers, this is the only VITA program in Westmoreland County. 721 individuals in 698 households took advantage of the VITA program for their year 2017 taxes. A total refund amount of $999,150 was returned to our clients.

Mental Health Programs

Permanent Supportive Housing

The Permanent Supportive Housing (PSH) Program provides chronically homeless individuals and families with disabling conditions in Westmoreland County. PSH promotes independent living in a safe, healthy environment. WCA has four PSH Programs. PSH programs served a total of 92 individuals over the past year and 3 individuals successfully moved into their own homes.  

Shared Housing

Shared Housing provides mental health consumers with a safe, healthy home environment in Westmoreland County. The Program consists of 2 homes with up to 3 tenants living in each house. Tenants have their own bedroom and share the other areas of the home. Shared Housing served 3 tenants during the past year. Of the 3 individuals served, 1 was successfully discharged as a result of moving into their own home.

New Foundations

New Foundations is a housing options program that provides a safe and healthy living environment for Westmoreland County individuals who are struggling to maintain their housing. The goal of the Program is to assist participants in securing appropriate housing for their specific needs and circumstances. The Program served 61 participants over the past year. Of the 61 individuals, 35 were successfully discharged and 13 moved to permanent housing.

Crisis Hotline

The Crisis Hotline provides 24/7 support for individuals in crisis. The Hotline received a total of 8,405 calls over the past year. 4,490 were crisis calls and 3,915 consisted of information & referral, on-going support, and on-call calls. Call 1-800-836-6010 for immediate assistance.

Crisis Mobile Unit

Crisis Mobile provides face-to-face crisis intervention to individuals living in Westmoreland County. Crisis Mobile responds 24/7. Over the past year, 466 mobiles were conducted. Call the Crisis Hotline (1-800-836-6010) for assistance. The map below shows how many mobile crisis calls were made in specific areas in Westmoreland county.
WCA Programs continued...

Early Childhood Education

Head Start, Early Head Start & Pre-K Counts

Our Early Childhood Education programs support the mental, social, and emotional development of children from birth to age 5. In addition to education services, programs provide children and their families with health, nutrition, social, and other services. Head Start serves children 3-5 years old. This program promotes school readiness and encourages the role of parents as their child’s first and most important teachers. Head Start builds relationships with families that support positive parent-child relationships, family well-being, and connections to peers and community.

Centers are located in the following School Districts: Kiski, New Kensington, Hempfield, Greensburg Salem, Derry, Greater Latrobe, Mt. Pleasant, Jeannette, Norwin, Penn Trafford, Southmoreland, Monessen, and Belle Vernon.

Early Head Start provides expectant mothers and families with children under the age of 3 to meet the needs of their child. These services including parenting education and support, child development assessments, weekly home visits, parent groups, and socialization experiences. Early Head Start in-home services are available across Westmoreland County.

Pre-K Counts serves children 3-5 years old. This program provides high quality pre-Kindergarten learning experiences for young children to help prepare them for a smooth transition into Kindergarten. Centers are located in the following School Districts: Yough, Mt Pleasant, Penn Trafford, Greensburg Salem, and Jeannette.

Emergency Services

Emergency Food Services

WCA operates an Emergency Food Pantry that provides food and hygiene items to a family or individual in a time of crisis. WCA is also a monthly food pantry for the Westmoreland County Food Bank. WCA averages about 30 families a month for food pantry and 82 families a month for food pantry boxes.

42 Emergency Food Boxes
358 Food Pantry Boxes
28 Senior Boxes
20 Clothing Vouchers
16 Furniture Vouchers
3 Household item Vouchers
10 Hygiene items

Energy Assistance

WCA provides Energy Assistance to individuals/families finding it difficult to pay their energy bills. WCA completes applications and connects applicants to the appropriate utility company for energy assistance and/or the $1 Energy Fund. Eligibility for the program is based on family income. This year, 55 families received energy assistance.

Employment Services

Work Ready

The Work Ready program is designed to assist individuals and families living in Westmoreland County who receive TANF and/or SNAP benefits. Participants are referred to the program by the Westmoreland County Assistance Office. The program’s ultimate goal is to help eliminate or lessen the existing barriers that are hindering the path to self-sufficiency and provide support through increased knowledge of necessary life skills or continued education. Examples of these barriers can include; the lack transportation or driver’s license, lack of education, and lack of available child care. While enrolled in the program, individuals are eligible for funds through Work Ready or the County Assistance Office that can assist with car repairs, driver’s education, public transportation, school supplies, school or work clothing, GED study materials, mileage reimbursement and child care. After successful completion, the participants transition into the EARN program to work on obtaining employment. This year, there were 54 total participants enrolled in the Work Ready Program. Of those, 7 obtained employment greater than 20 hours per week; 8 completed the program requirements and moved on to EARN; 3 were enrolled and continue to remain enrolled in post-secondary education; 6 completed the program requirements and moved on in his/her own direction.

Community Services

Drug Overdose Task Force (DOTF)

The Drug Overdose Task Force (DOTF) is a marriage between Westmoreland County Government and Westmoreland Community Action. DOTF provides technical assistance and education to help communities take action to address the overdose epidemic and save lives. The overdose death rate in 2017 in Westmoreland County was 193. The death rate for the end of 2018 is expected to be approximately 36% lower. We feel that the DOTF was a big player in this reduction.

Mothers Making More (M3)

M3 is a program that gives comprehensive support to single mothers held back by financial and other barriers in their attempts to further their education, build a career and improve their quality of life. The resources available to participants in the M3 program are used for educational purposes but also to provide assistance for emergencies when participants cannot meet essential living expenses. M3 is not a crisis intervention program, individuals have already committed to changing their life when they enroll in M3. The program supports them in their efforts and is there to “catch them” if they begin to fall. M3 operates in partnership with The United Way of Southwestern Pennsylvania, the primary funding source; Westmoreland County Community College; Seton Hill University; Excela Health; the Blackburn Center and the YWCA Westmoreland; the YMCA of Greensburg and the Valley Points Family YMCA.

This year, 9 participants graduated with a higher education degree - 2 participants earned a Bachelor of Nursing degree and 2 participants earned an Associate Degree and are transitioning to a Bachelor’s program. The other five participants graduated earning diplomas or associate degrees and entered the workforce in their field earning a family sustainable wage.

Social Enterprise

American Architectural Salvage

American Architectural Salvage (AAS) is a Mt. Pleasant retail store created to resell donated and reclaimed items. The social enterprise converts items into charitable dollars to help support WCA’s programs. AAS has a wide variety of offerings ranging from doors, windows, furniture, plumbing, and lumber. Any item sold in the store can also be donated for a tax deduction. This year a Restorative Justice Mural was hung on the side of the AAS building (pictured below).
**Head Start and Kindergarten Readiness**

The School Readiness and Curriculum committee looks at child outcome data and curriculum and sets “School Readiness Goals” for the program. An “Overview of HS approach to School Readiness” was reviewed to help the committee understand the Head Start requirements. Since the HS Performance Standards also require programs to align school readiness goals to the Early Learning Outcomes Framework, training on the framework was done with the committee members. The Training Coordinator gave the committee an overview of the Creative Curriculum and Teaching Strategies GoldPlus Online program used by the classroom teachers. The committee looked at Teaching Strategies Gold data reports for the fall to determine which of the domains and Early Learning Outcomes Framework goals should be the focus on the upcoming year’s School Readiness Goals.

The committee consists of:
- Current Head Start parents
- WCA Board Member and former Elementary Principal at Derry
- Education Program Manager at United Way
- Penn State Cooperative Extension Educator/Better Kid Care/Strengthening Families
- WCA HS Director of Children's Service
- WCA HS Family and Community Partnership Coordinator
- WCA EHS Program Operations Manager
- WCA HS Program Operations Manager
- WCA HS/EHS Special Needs Coordinator
- WCA HS/EHS Training Coordinator

### School Readiness Goals

School Readiness goals are shared with the classroom staff during pre-service training. Teachers keep the SRG in their classroom quality improvement binders to reference the goals during planning time with other classroom staff. The Policy Council and Board members receive copies of the updated goals at their respective meetings. Teachers and Home Visitors share the goals with the parents of the children at their conferences or on home visits.

### Approaches to learning:
- Children will manage emotions with increasing independence.
- Children will follow classroom rules and routines with increasing independence.
- Child manages feelings and emotions with support of familiar adults. (EHS)
- Child maintains focus and sustains attention with support. (EHS)

### Social and Emotional Development:
- Children will engage in prosocial and cooperative behavior with adults.
- Children will engage in cooperative play with other children.
- Child develops expectations of consistent, positive interactions through secure relationships with familiar adults. (EHS)
- Child shows interest in, interacts with, and develops personal relationships with other children. (EHS)

### Language and Literacy:
- Children will demonstrate awareness that spoken language is composed of smaller segments of sound.
- Children will identify letters of the alphabet and produce correct sounds associated with the letters.
- Child uses an increasing number of words in communication and conversation with others. (EHS)
- Child recognizes pictures and some symbols, signs, or words. (EHS)

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**Percent of children current on physicals**

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<th>Head Start</th>
<th>Early Head Start</th>
<th>Pre-K Counts</th>
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<tr>
<td>Percent</td>
<td>84.79%</td>
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<td>77%</td>
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**Percent of children current on immunizations**

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<tr>
<td>Percent</td>
<td>87.79%</td>
<td>72%</td>
<td>86%</td>
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**Percent of children receiving dental screenings**

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<tr>
<td>Percent</td>
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**Percent of children that receive Special Needs Services**

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<tr>
<td>Percent</td>
<td>26.96%</td>
<td>21%</td>
<td>29%</td>
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**Cognition:**
- Children will understand simple patterns.
- Children will measure objects by their various attributes using standard and non-standard measurement. Children will use differences to make comparisons.
- Child recognizes differences between familiar and unfamiliar people, objects, actions, or events. (EHS)
- Child uses objects or symbols to represent something else. (EHS)

**Perceptual, Motor and Physical Development**
- Children will demonstrate control, strength, and coordination of large muscles.
- Children will demonstrate increasing control, strength and coordination of small muscles.
- Families will complete physical and dental requirements and follow up on specific referrals from screening results.
- Child uses sensory information and body awareness to understand how their body relates to the environment. (EHS)
- Families will complete physical and dental requirements and follow up on specific referrals from screening results. (EHS)

**Annual Review**

Our Federal program is in its second year of the grant cycle and should receive a Focus Area One Review this year. A Focus Area One Review is conducted offsite, and offers the grantees a chance to share the information they used to inform their program design. Our state program received a modified monitoring review and received an exemplary score.

**Parent Involvement**

WCA Early Childhood Services parents are encouraged to participate in and possess leadership positions in shared governance by participating in Policy Council and parent committees. Parents area also encouraged to volunteer in the classrooms and participate in their child’s learning through individualized parent/child activities. Opportunities are available for parents to work on nutrition education, education and career development, parenting and financial stability.

WCA Early Head Start/Head Start partnered with eight local agencies to provide a Day-of-Play in June 2018. Day-of-Play was a twist to the yearly Social Service Expos that had been provided in years past. Held at Newhouse Park in Delmont 81 staff members from our Head Start Centers and Early Head Start programs provided a tricycle drive-thru car wash, an obstacle course, and various other activities. The Day-of-Play was open to families in the program and community members, with 36 participants joining the fun from 9:30-2:30. The eleven service providers also provided information on their various programs including, WIC, St. Vincent Prevention Projects, and a Public Health Dental Hygiene Practitioner from UPMC was available throughout the day providing fluoride varnish to those with a medical card. Keep an eye out for the 2019 event, looking forward to making it a memorable event!

In July of 2018 Early Head Start hosted a Community Baby Shower. It was held at the Christ United Methodist Church in Youngwood. All of the new moms to be were showered with gifts that were donated by local businesses and individual residents of Westmoreland County. Various agencies also set up vendor tables to share services available for families. 30 pregnant women registered for the shower with 19 attending each with a guest. A light lunch was served and a variety of games were played allowing winners to get more gifts.
### Early Childhood Financials 2017 - 2018

#### Revenue

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<th>Head Start - State</th>
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<td><strong>$5,444,301</strong></td>
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<td><strong>$819,336</strong></td>
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#### Expenses

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<td>Fringe Benefits</td>
<td>$923,810</td>
<td>Fringe Benefits</td>
<td>$84,819</td>
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<tr>
<td>Travel</td>
<td>$115,872</td>
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<td>$14,483</td>
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<tr>
<td>Equipment</td>
<td>$173,708</td>
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<td>$8,586</td>
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<tr>
<td>Contracted Services</td>
<td>$52,797</td>
<td>Contracted Services</td>
<td>$3,482</td>
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<tr>
<td>Other Operating Exp.</td>
<td>$581,918</td>
<td>Other Operating Exp.</td>
<td>$39,062</td>
</tr>
<tr>
<td>Program Services</td>
<td>$184,144</td>
<td>Program Services</td>
<td>$3,980</td>
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<tr>
<td>Supplies</td>
<td>$471,925</td>
<td>Supplies</td>
<td>$14,077</td>
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<tr>
<td>In-Kind</td>
<td>$1,020,804</td>
<td>In-Kind</td>
<td>$4,986</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$5,444,301</strong></td>
<td><strong>TOTAL</strong></td>
<td><strong>$378,149</strong></td>
</tr>
</tbody>
</table>

### Did you know?

**WCA’s Head Start Program has:**
- 14 Head Start sites with 18 classrooms
- 1 combined Head Start and Pre-K Counts site with 1 classroom
- 5 Pre-K Counts sites with 5 classrooms
- 22 home based slots
- 147 Early Head Start home based slots
- Families in all 17 School Districts
- Increased Pre-K Counts enrollment by 80 slots for the 2018 year

### Early Childhood Education Leadership Team

- **Tammy Patterson**
  Director of Children’s Services
- **Patti Prior**
  Head Start Operations Manager
- **Lori Brooks**
  Early Head Start Operations Manager
- **Cheryl Werner**
  PreK Operations Manager
- **Kelli Shafron**
  Area Manager
- **Tammy Dietrich**
  Area Manager
- **Jen Carey**
  Area Manager
- **Lynn Lawrence**
  Area Manager
Call 2-1-1 to schedule your appointment in Westmoreland County to have your income taxes prepared for free via the VITA. (Volunteer Income Tax Program)